Anti-Sexual Harassment committee/CICC

SI. No	Name	Designation	Role	Contact Number
1	Prof. S.V Shashikala	Professor, Dept. of CSE	Chairperson	9742084146
2	Mr. G.K Shankarlinge Gowda	Assoc Professor, Dept. of CV	Member	9986714749
3	Mrs. Ramya Rani H.V	Assistant Professor, Dept. of ME	Member Convener	9986347755
4	Mrs. Kavitha B C	Assistant Professor, Dept. of ECE	Member	9632422988
5	Mrs. Manjula	Advocate	Member	9113254569
6	Mr. R Lokesh	Office Superintendent	Member	9945331761
7	Mrs. Anitha K	Office Assistant	Member	8711014118
8	Mr. Nithin P	Student	Member	9980981367
9	Ms. Bhavana A J	Student	Member	9535296634
10	Mr. Siddarth B K	Research Scholar	Member	9620151272
11	Ms. Nischitha S	Assistant Professor, Dept. of ECE	Member	9964742498

Objectives:

- 1. Prevent discrimination and sexual harassment, by promoting gender amity among students and employees;
- 2. Make recommendations to the management for changes/elaborations in the Rules for students in the Prospectus and the Bye-Laws, to make them gender just and to lay down procedures for the prohibition, resolution, settlement and prosecution of acts of discrimination and sexual harassment, by the students and the employees;
- 3. Deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment;
- 4. Recommend appropriate punitive action against the guilty party to the Management.

Responsibilities:

- To develop the guidelines and norms for a policy against sexual harassment.
- **★** To develop principles and procedures for combating sexual harassment.
- To work out details for the implementation of the policy.
- To provide an environment free off gender-based discrimination.
- Ensure equal access of all facilities and participation in activities of the college.

- ♣ To create a secure physical and social environment this will deter acts of sexual harassment.
- ♣ To promote a social and psychological environment that will raise awareness about sexual harassment in its various forms.